

Comparisons of Job Characteristics

Focus Occupation: [Mental Health and Substance Abuse Social Workers \(21-1023\)](#)

Associated Occupation: [Rehabilitation Counselors \(21-1015\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Rehabilitation Counselors (21-1015)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	20.8	22.5	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	16.6	23.8	>>	Current knowledge level is likely more than sufficient
Education and Training	9.2	14.7	12.2	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	9.8	5.7	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.6	11.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Rehabilitation Counselors (21-1015)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	14.4	18.8	>>	Skill level is likely more than sufficient
Monitoring	9.9	12.6	12.8	0	Current skill level may be sufficient
Coordination	9.1	12.0	12.3	0	Current skill level may be sufficient
Service Orientation	7.9	11.5	14.5	>	Skill level is likely sufficient
Systems Analysis	6.5	11.4	9.4	<	A higher skill level may be required
Operations Analysis	5.0	10.7	10.1	0	Current skill level may be sufficient
Systems Evaluation	6.4	9.7	9.1	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023) Associated Occupation: Rehabilitation Counselors (21-1015)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.3	15.7	0	Current ability level may be sufficient
Oral Expression	12.4	14.5	16.0	>	Current ability level is likely sufficient
Speech Recognition	9.9	14.5	13.0	<	Some improvement in abilities may be required
Speech Clarity	10.2	12.2	13.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	11.9	14.1	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	11.9	15.4	>>	Current ability level is likely more than sufficient
Written Expression	9.8	11.8	12.8	0	Current ability level may be sufficient
Near Vision	11.1	11.4	11.5	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023) Associated Occupation: Rehabilitation Counselors (21-1015)		
Work Activities	Exclusivity of Activity	
Coordinate social service activities with resource providers	77	
Empathize with others during counseling or related services	69	
Follow confidentiality procedures	58	
Follow institutional care procedures	80	
Manage detailed case records in a social work setting	82	
Match clients to community resources	89	
Monitor client progress	84	
Record client's personal data	80	
Refer clients to community services or resources	76	
Relate to clients' socioeconomic conditions	82	
Use agency mission as a guideline in social services delivery	84	
Use counseling techniques	60	
Use current social research	62	
Use interpersonal communication techniques	10	
Use interviewing procedures	23	

Use psychological assessment tools	82
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Rehabilitation Counselors (21-1015)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.